* 1. Definition of a great workplace to work is place where employees trust and enjoy the environment, have pride in what they do. Frameworks like Cisco and Hilton are listed top based on their GPTW. Cisco got this title because they respect employees’ space and privacy to do their work. Not keeping underpay any employees is also big factor to be known for GPTW.
  2. Employees, Brad Smith, Executive Officer of Intuit Inc. often say, shareholders are like food, but you live without food for 3 weeks. Customers are like water without water you can live for 3 days, whole employees are like air where you can not live without them for 3 minutes.

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